

THE CARPENTERS' DISTRICT COUNCIL OF ONTARIO



TRADE TALK

Summer 2022

BUILDING A STRONG FUTURE



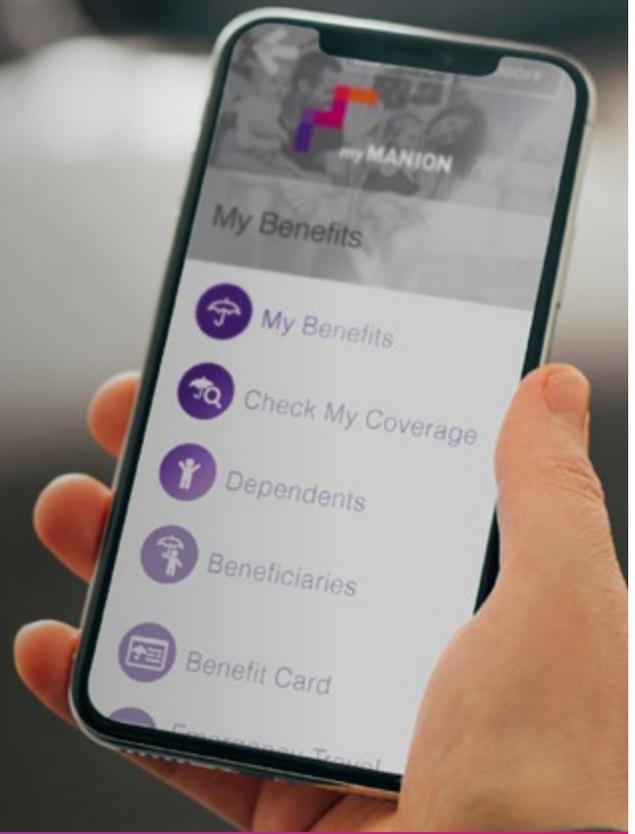
Federal MP's visit the College of Carpenters and Allied Trades on July 14th to see firsthand the skills development and training for our next generation. Seen with students and instructors are Vaughan-Woodbridge MP Francesco Sorbara (center) and Federal Minister of Labour, Seamus O'Regan (in white hardhat)



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EDITORIAL COMMITTEE

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Mike Yorke

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The Carpenters' District Council of Ontario

222 Rowntree Dairy Road, Woodbridge, ON L4L 9T2

Thank You

TONY IANNUZZI

The entire Carpenters' District Council of Ontario would like to say, "Thank You" and offer our deepest congratulations to Tony Iannuzzi on his recent retirement from his position as Executive Secretary Treasurer.

Tony began his work in the trade when he started as a framer in the late 1970's. In the early 1980's, Local 1190 began organizing residential framers. At that time, Local 1190 was under the leadership of Gus Simone. After attending a Union meeting in 1981, Tony's passion for the labour movement was immediately clear to Gus, who hired him that very same evening.

Throughout his years as a member of our Union, Tony worked as an Organizer and Executive Board Member with Local 1190. He also served as their Business Manager for a year. In 1985, Local 1190 merged with Carpenters Local 27, where Tony became a Business Representative and Executive Board Member.

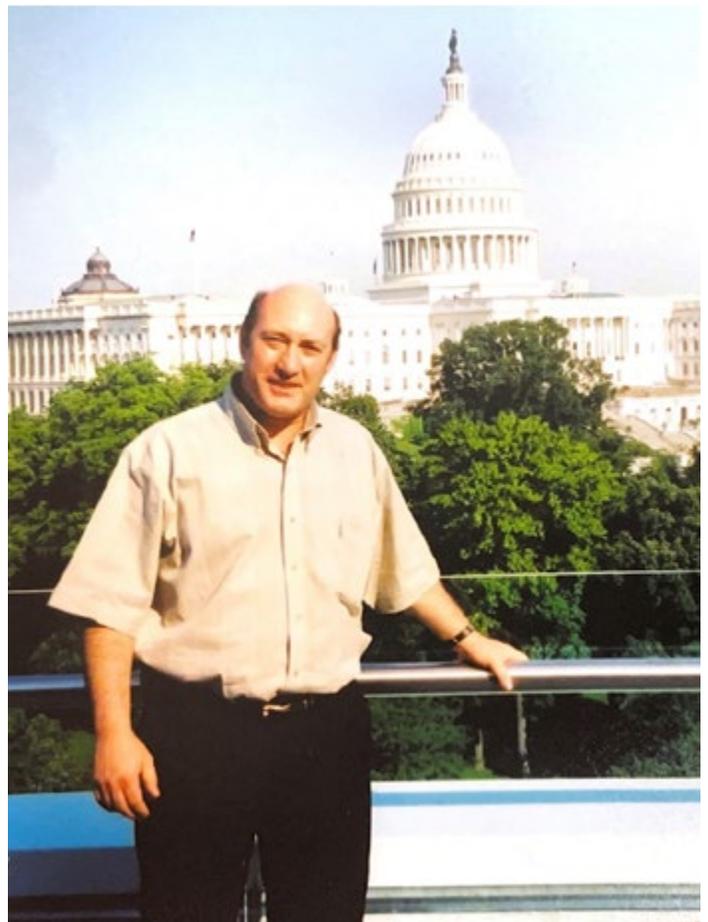
After serving many years with Local 27, Tony was appointed as Local 675's Union Coordinator in 2003. Later, he was elected as President of Local 675 by the membership and also became a key member of the CDCO's Executive Board.

In 2013, upon the retirement of Ucal Powell, Tony was appointed as the Executive Secretary Treasurer of the Carpenters' District Council of Ontario, and he served in this position until his retirement in April of this year. During his tenure at the CDCO he also served as its President for many years.

We would like to offer our heartfelt thanks to Tony for all the hard work and sacrifices he has made over the years for our Union. Following his time at the CDCO, the progress Tony contributed to is a testament to his investment and belief in our organization and its members.

Although Tony is retiring from his position as EST, he will still be working in a consultant role with the District Council for the next two years. Tony will be taking this opportunity to spend more quality time with his children and grandchildren.

We wish Tony all the best during his well-earned retirement.





MESSAGE FROM THE E.S.T.

Jason Rowe, Executive Secretary Treasurer

To all members,

As some of you may know, my name is Jason Rowe and I am the Canadian District Vice-President of the UBCJA. I would like to take this opportunity to let you know that with Tony Iannuzzi's retirement, I will be acting as the Executive Secretary Treasurer of the Carpenters' District Council of Ontario for the foreseeable future. I am honoured to take on such an important job within our organization. As VP of the Canadian District, I know the commitment this position requires and I look forward to growing the UBC in Ontario.

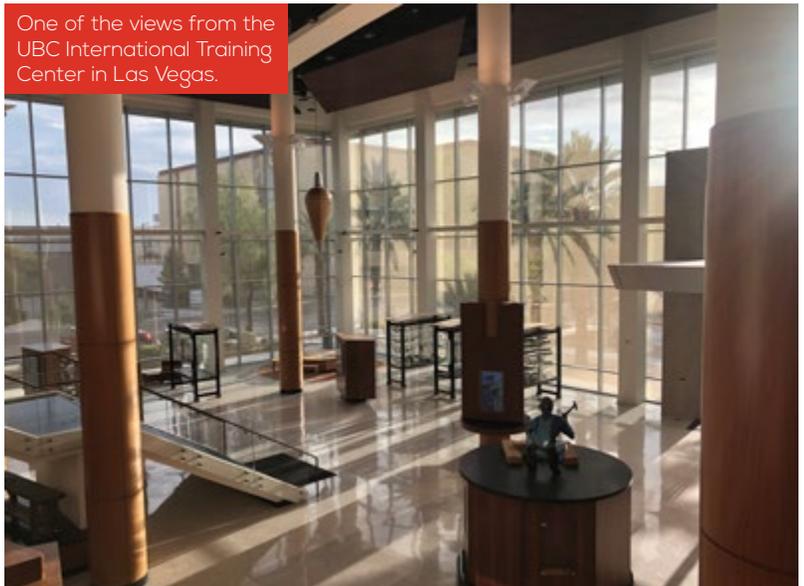
I first got into the trade at the age of 24 when I began working as a carpenter with my uncle. Prior to starting in carpentry, I had no career prospects and was uncertain about what my future would look like. Once I found the trade, I got to experience the sense of accomplishment that comes from helping build your community. Not only is the job rewarding in terms of achievements, but carpentry gave me an opportunity to work outside, be active, and to enjoy the feeling of comradery with my fellow members that comes from being part of a team.

Over the years I have worked my way into a leadership role at the UBCJA and I'm excited to use the unique perspective I've gained from overseeing all our Canadian District Councils in my new role with the CDCO. I know that leading you, the members of the UBC in Ontario, is an incredible honour and one I take very seriously.

I look forward to meeting many of our members during my time here with the CDCO and together, I believe we can make a difference in each other's lives and help build a brighter future for us all.

In Solidarity,

Jason Rowe
Executive Secretary Treasurer



One of the views from the UBC International Training Center in Las Vegas.



CDCO members that attended the recent 3rd term apprentice program in Las Vegas.



MESSAGE FROM THE DIRECTOR OF PUBLIC AFFAIRS AND INNOVATION

Mike Yorke, Director of Public Affairs and Innovation

Summer is really a time of traffic congestion and construction and Ontario's urban communities are seeing both in spades this season. The GTA continues to have the highest number of cranes in North America with over 250 according to the NA Crane Count Index published by Rider Levett Bucknall. This leads the second most, which is Los Angeles with 51, by a large margin. A challenge with this level of work is meeting the demand for skilled labour and this has been a focus of your union on a number of fronts-both in the building up of apprenticeship skills and outreach and in lobbying senior levels of government to allow for greater numbers of construction workers to be included in Canada's immigration figures. This country plans to see up to 400,000 new immigrants annually over the next three years, which will drive demand for housing and crucial infrastructure and workers are needed to build all that. Clearly, there has never been a better time to join the trades and our locals around the province are doing their best to reach out to school boards and community agencies to meet the need and create career pathways. In this summer Trade Talk issue (and prior issues) you will see much evidence of that.

One caveat to all the positive news are some storm clouds on the horizon as it pertains to the residential housing division: land costs, DC's, taxes, increased costs of materials and labour and now, increased mortgage rates all add up to a level of concern about residential development we've not seen in years. I'm just flagging it, so let's keep an eye on the sector.

However, all the prior comments on crane count, infrastructure investment in Mass Transit and elsewhere, Commercial Real Estate (CRE) investments in office towers and construction industry retirements will all serve to balance out any residential slowdown.

As you will note in this issue the council has had a very busy winter/spring so far into '22 with many campaigns ongoing concurrently! We had another fantastic Tax Fraud campaign April 11th to 16th and that was right in the middle of province wide negotiations!

Thanks to the support staff that got us in front of provincial ministers, Federal ministers and mayors across Ontario raising the issues of cheating contractors in the Underground economy and how to deal with them. For more info see www.notaxfraud.com and www.stoptaxfraud.net. From there we rolled right into a three week ICI strike happening at the same time as a Provincial election- all good! Thanks to staff that enjoy a good fight and a hard day's work as both were there in abundance. The strike was truly won by the membership who came out on picket lines on projects around Ontario large and small. Generational change was evident with many members experiencing a strike for the first time in their lives and they did amazing! But there was also a true sense of mentorship among older, more experienced members who came out to say, with words and deeds that this strike was about standing up for what is right in the face of an affordability crisis with costs rising every day and for making the Carpenters Union a viable career path for our next generation! Again successful and well done!

Staff and members also volunteered on numerous political campaigns across the province, some won, others lost, but at the end of the day Carpenters are respected for their heart, teamwork and commitment to our communities. Thank you to all members that contributed to this recognition of our organization as one that constructs city's in wood and steel and concrete but also builds the social infrastructure of stronger communities.

I want to close in noting this will be my last report as President of the CDCO by saying it's been an honour to have been able to have done so, working with great people and seeing the membership grow, develop and lead. The union is in good hands and I wish staff and members alike best wishes for the future.

In solidarity,

Mike Yorke

Director of Public Affairs and Innovation



Follow Mike at twitter.com/myorke27
Council News thecarpentersunion.ca

CAMPAIGNS, CAMPAIGNS, CAMPAIGNS



Speaking with Toronto Mayor John Tory during a prep meeting for the Mayors Evening for the Arts which will be held November 14th at the MTCC.



Working on Candidate Mitzi Hunter's Campaign during the June provincial election, from left: Chris Campbell, Mitzi Hunter, MPP Scarborough-Guildwood and Mike Yorke.



Working on Candidate McNaughton's campaign in Strathroy during the June provincial election are, from left: Mark Lewis, Chris Campbell and Mike Yorke.



Rep. Joe Iannuzzi placing No Tax Fraud posters - education of workers and public alike.



During the province wide ICI strike in May our members came together from one end of Ontario to the other, working on a common cause - challenging the affordability crisis and fighting for a better agreement.





ORGANIZING DIRECTOR'S MESSAGE

Henry Pereira, Director of Organizing

Brothers and Sisters,

I hope this message finds you and your loved ones well. As you are all well aware, the Carpenters' District Council of Ontario plays an important role in the construction industry throughout our province. We organize non-unionized employers, negotiate collective agreements, provide top-notch training, and represent our members during workplace disputes with the employer.

While the Carpenters' Union in Ontario is stronger today than it has ever been, expanding our market share is crucial to improving our Health and Welfare Plans, Pension Plans, and the wages and employment opportunities for our members.

Construction is booming in Ontario and to ensure that we are able to organize the new companies that come with this construction boom, the CDCO has decided to hire additional organizers.

Our new organizers will be active in every sector of the construction industry across the province, working closely with the Local Union Coordinators and our Assistant Directors of Organizing. We will also continue to organize employers outside of the construction industry through our Industrial Division.

On behalf of the organizing department, I want to thank each and every new organizer for accepting this challenge, and I look forward to working with all of them as a team with one common goal - **To organize the unorganized and unionize the non-union.**

As you may recall, last year the CDCO developed a QR code that has been very successful in obtaining electronic membership cards used to file certification applications. If you know anyone that is working for a non-union company who would like to help us organize that employer, please pass the QR code on to them.

In Solidarity,

Henry Pereira
Director of Organizing



October 24, 2022
is voting day for the
**Ontario Municipal and
School Board Elections.**

**Register to vote - or confirm
you are already on the list -
at voterlookup.ca**





MESSAGE FROM EQUITY DIVERSITY INCLUSION REPRESENTATIVE

Chris Campbell, Equity Diversity Inclusion Representative

Dear Members,

It's an honour to serve all of our members in the capacity of Vice President of Local 27 and the CDCO's Director of Equity, Diversity, and Inclusion. Thank you for your continued support over the years.

Creating Safe Workplaces for All

The CDCO advocates for safe working conditions for its members on all of our jobsites. The physical and mental health of our membership is of the utmost importance to your Union and all of the representatives and staff at our 17 Local Union affiliates across Ontario. As VP of Local 27, I know it is normal for attendees to be passionate about the issues discussed at Local meetings. This behavior is understandable and completely acceptable as long as everyone is treating each other with respect. What is not acceptable is making any sort of hostile or offensive gestures or comments at general meetings. Our motto on the Union emblem is "Labour Conquers All". Treating your fellow Brothers and Sisters with basic respect and dignity will take us further together. As is made clear in the UBCJA Constitution, any members that are being blatantly disrespectful, harassing other members, or being disorderly at general meetings can face charges and will be subject to reprimands, fines, suspension, or expulsion if found guilty. I ask all of our Members, please govern yourselves accordingly. We encourage you all to express your concerns at the microphone in the "Good of the Order" section of our meetings. However, please ensure that you are being respectful when doing so. The intent of the constitution is to inform the membership about various processes within our Union and protect the safety and dignity of our Brothers and Sisters, not to be used as a weapon to intimidate others into silence. There will, of course, be differences amongst us, but we believe that diversity is our strength. Please respect your fellow Brothers and Sisters and let's continue to make our Union inclusive for all members.

Pride

On June 26, the CDCO and its Local Union members participated in Toronto's 2022 Pride Parade in collaboration with the Toronto Society of Architects. Thank you to Sister Mulisius Joe for your leadership and support in spearheading this initiative. For more information please click on the QR code:



Equity Committee

Thank you to all of the Local Unions for participating in the Provincial Equity Committee meeting on Wednesday June 15th. I'd also like to thank our chief of staff, Mark Lewis for attending and voicing the council's perspective. The following issues were discussed:

- Ontario's labour shortage
- Our recruiting process
- Community outreach and school support for OYAP and co-op programs
- The changing demographic of new members
- Temporary work visa/contractor sponsorship of workers
- Women in the trades
- Indigenous community recruitment
- Various community initiatives and projects being undertaken by different Local Unions across Ontario

We will be following up with visits to Local Union general meetings around the province starting in September. In doing so, we will continue to learn more about Equity, Diversity, and Inclusion within our membership, grow our market share, and foster of sense of belonging to all.

Metrolinx and Community Benefits

Finally, I am excited to share that Metrolinx has confirmed that the four upcoming GTA transit projects will include commitments to diverse hiring targets, specifically 10% BIPOC and 10% Women. I'd like to thank Toronto Community Benefits Network for their continued efforts to provide opportunities to historically disadvantaged communities and equity seeking groups.

I wish everyone a safe and fantastic summer.

Miigwech
Merci
One Love.

Chris Campbell
Equity Diversity Inclusion Representative



Follow Chris at [@27ChrisCampbell](https://twitter.com/@27ChrisCampbell)

[linkedin.com/in/chris-campbell-52915b40](https://www.linkedin.com/in/chris-campbell-52915b40)

thecarpentersunion.ca/inclusive-workplace



LOCAL 18 HAMILTON

Garry Baverstock, Local Union Coordinator

Local 18 continues to be very busy and is expecting to be offering opportunities for new members to join the Local. With several new projects that have started or will be starting in the next few months and along with Industrial Clients that Local 18 continue to serve throughout the year on Maintenance and Capital Projects, Local 18 work picture continues to be very active.

Ellis Don has broken ground on the new West Lincoln Hospital in Grimsby, a 120,000sq.ft. "State of the Art Facility". The formwork to start sometime this fall.

Walsh Canada has been awarded the Glenmore Lodge Long Term Care Home in Fort Erie; the project is well on its way.

Buttcon is the General Contractor for the Linhaven Long Term Care in St. Catharines, and the project is ongoing.

Buttcon is expected to start building additional Student Residences at Brock University in Thorold, in the upcoming months.

MacMaster University has several projects going on, including a Student Residence in downtown Hamilton.

Our industrial clients continue to keep Local 18 and our members busy with small to medium size maintenance shutdowns throughout the remainder of 2022.

Local 18 Hamilton Union Hall has finally wrapped up, with the renovation on the Front Entrance and Front Facade of the Main Building. The project had several delays due to COVID-19 restrictions and with material delays, but it was well worth it and looks awesome!

In Solidarity,

Garry Baverstock
Local Union Coordinator





LOCAL 494 WINDSOR

Tomi Hulkkonen, Area Manager and Local Union Coordinator

Hello brothers and sisters, it certainly has been the busiest year in recent memory in more ways than one. The work picture has never been stronger, the labour supply market has never been tighter, inflation is causing problems everywhere, and supply chain issues are aggravating all aspects of life. This has certainly been a very challenging year for everyone here at Local 494 and it isn't slowing down any time soon.

ICI bargaining this spring was the most difficult round that I have been involved with as inflation, manpower needs, market share and the sheer volume of work all created pressure on both the Contractors and your Union representatives to find a deal that would work for our members. As we know the first offer resulted in a strike that shut down most of our industry provincially for three weeks. I can say that I am very proud of how Local 494's strike committee worked with our office, full time representatives and the membership throughout the strike. Picket lines were well attended, motivating and a great way to show that Carpenters can get the job done, in more ways than one. Our strike action and the involvement of our members did help to secure the best deal possible, and we are back to full employment in all sectors.

As the world pushes through and past COVID we are faced with new challenges, the primary one here at local 494 being recruiting skilled workers into our membership. The amount of work that is about to happen in our region has never been seen before with forecast showing the need for about 200-300 new workers by next summer with over 5 Billion dollars of new ICI work slated to start. This is consistent with most of the locals in Ontario and the Carpenters' District Council has recognized this and stepped up for the task at hand to better service our members in Ontario.

I have accepted the position of Area Manager for Southwest Ontario and I look forwards to working with our brothers and sisters in Sarnia, Goderich, London and Hamilton/Niagara at a much closer level. About 40 new organizers will be hired within the next couple of months. Four regional Assistant Directors of Organizing have also been put in place with Shawn Ramey being appointed this

position for our region. I am excited to see what we can accomplish as a team as we have just hired Joshua Bezaire as a representative/organizer and Brad Hofsteteris as an organizer to join Brandon Fitch. We will all work together as a team to expand our market share in Essex and Kent County. These are exciting times for our Union as we are going to be making a push like never before to establish the United Brotherhood of Carpenters as the Union to belong to!

With that said, there will be more pressure on the training and administrative work that we do with a lot of new members to be brought in, trained and placed to work. Logan Kane and Krista Willson are working with several organizations and the Greater Essex County District School Board to reach out to more interested applicants than we can possibly do on our own. Local 494 is committed to growing our membership whether we find them on a jobsite, high school or college classroom or through Carpenter to Carpenter outreach by each and every one of us at Local 494.

In closing I want to encourage everyone to take time to enjoy with family and friends over the summer months and to help those that are struggling. Mental health and Depression is a much bigger issue now after COVID and there are many people that may just need someone to talk to. All of us here at Local 494 are excited with our upcoming events with the Labour Day Picnic, Members golf outing, Christmas Movie Day and Members Christmas Party finally back for this fall. Please consider attending these if you haven't yet and I look forwards to seeing you all somewhere and wish you continued good health and success in your careers and retirement!

In Solidarity,

Tomi Hulkkonen
Area Manager, Local Union Coordinator



LOCAL 1256 SARNIA

Tony Cantalini, Local Union Coordinator

To begin, Bob Schenck has retired as Local Union Coordinator and we would all like to thank him for his years of dedicated service to Carpenters' Local Union 1256. Through Bob's leadership, the Carpenters' Local 1256 has grown tremendously to become the strong, unified Local Union that it is. Bob Schenck has left the Union in a strong position to be able to succeed and overcome any future challenges that may arise.

Local 1256 works very closely with the community to help in any way it can. One recent project the Local is involved in is the building of pantry style cabinets to be delivered to 72 schools in our area. These cabinets are built by Union Retirees and donated to the schools through one of Sarnia's local charities, Noelle's Gift. The cabinets will be stocked with clothing, supplies and food items for children to utilize in times of need.

The Sarnia Local has been very busy and continues to be busy. We have full employment including nearly 300 travel cards at various projects across the area. There is ongoing work in progress as well as some medium to large size turnarounds coming towards the end of the year and into 2023.

Local 1256 would like to wish everyone a great second half of summer.

In Solidarity,

Tony Cantalini

Local Union Coordinator



Gary Cannon, Bob Schenck and the ladies from Noelle's Gift with the cabinets that were built.



LOCAL 1946 LONDON

James Hueston, Local Union Coordinator

With the summer heat upon us and COVID in our rear view, we look forward to the remainder of 2022. We continue to experience membership growth and are pleased to see so many new and eager faces getting involved with meetings, training and events.

While we are running our regular courses and welcoming our school boards and community partners to training, we keep a watchful eye for any changes to mandates and COVID protocols in order to ensure we are offering not only a well-rounded training program but that we are doing so in a safe environment for all.

I along with the staff of Local 1946 send wishes for a Safe and Happy Summer!

Events

This year we saw the retirement of Rosemary La Rue, after 15 years of dedicated service to our staff and membership. She may no longer grace our office, but she will not go forgotten, as we have named our annual golf tournament after her. Rosemary was the original planner of this amazing event, and we look forward to honouring her legacy for years to come!

Our C.U.P.P team is at it once again, and after 2 long years of waiting the SAR Project is underway. We are looking forward to the completion of this beautiful pavilion.

Training

While normally we see a slow down in training over the summer months, our training center is busier than ever!

We will once again be opening our doors to the Tomorrow's Trades program for 8 weeks this summer. We continue to see this program thrive and are pleased to be able to take part.

Welcome

As a final note, we would like to welcome our new team member, Cara Brannigan. Cara will be taking over the Front Desk and Dispatch.

In Solidarity,

James Hueston

Local Union Coordinator





LOCAL 2222 GODERICH

Ryan Plante, Local Union Coordinator

Members of UBC Local 2222 proudly partnered with the town of Kincardine and Kincardine Minor Baseball to complete the construction of 2 new baseball dugouts at Connaught Park. Being a part of the project was important to us, in our continuous efforts to give back to the communities where we live, work and play. Local 2222 coordinated all aspects of the project, from the initial planning and drawings to the physical construction of the dugouts. The venture even served as an important learning experience for students from the Dual Credit Construction Program in partnership with Fanshawe College; attending the site for a day to help with construction. We are extremely proud of the hard work and dedication that went into these incredible displays of community outreach and Union craftsmanship. Thank you to the participating members of Local 2222 who devoted many hours of their time to bringing the dugouts to life: Eric MacLeod, Zack Stevenson, Jakob Jennen, Rachel Bontaine, Josh Neitzel, Nolan Neitzel, Greg McLeod, Scott Brough, Stephen Keip, and Grant Logie.



Production of the Markdale Hospital with BIRD Construction is progressing well, with over 35% of the project complete and running on schedule. The latest update revealed that several structural elements of the Hospital were completed including the framework and the base of the roof. Mechanical piping, ductwork and electrical were going in and drywall installation had begun in the lower level. Working on the project is providing our members with a unique opportunity to be a part of new state-of-the-art construction, that will ensure healthcare services are accessible for many future generations.



We continue to see an increase of work in the ICI sector. Many new members are being dispatched to these projects, including our apprentices who will gain exceptional knowledge of varying aspects of carpentry at diverse job sites in our area.



September brings us our 17th Annual Charity Golf Tournament. This event always proves to be a fun-filled day where our Brothers and Sisters can celebrate a year's worth of hard work while giving back to our local community. Over the past 16 years Local 2222 has raised over \$140,000 for various local charities. We plan to donate again this year to the Women's House Serving Bruce and Grey, and Community Living Kincardine and District. We look forward to a fantastic day of golf and giving back.



In Solidarity,

Ryan Plante
Local Union Coordinator



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TO EVERYONE.

CONTACT CHRIS CAMPBELL FOR INFORMATION!

T: 416 305 6599 or E: ccampbell@thecarpentersunion.ca



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MESSAGE FROM THE CHIEF OF STAFF

Mark J. Lewis, Chief of Staff

Brothers and Sisters,

For those of you who may not know, I am Mark Lewis. I have been with the CDCO's Legal Department as General Counsel for about 11 years but now will be stepping into the newly created role of the CDCO's Chief of Staff. It is an honour to be able to continue to serve this Union and all of you, its members, in this new capacity. I look forward to working hard with all of the members, officers and staff to make sure that our Union continues to grow.

This summer our members are hard at work again on jobsites across Ontario after the great success of our collective agreement negotiations earlier in the year. You, the members, stuck together and as a result were able to win historic agreements, with the largest wage increases ever won by the Carpenters Union being achieved in many sectors. In some cases, settlements were reached solely through many hours of hard bargaining but, as you all know, in the ICI sector and for our residential drywall agreement we unfortunately had to strike. The strength and unity which our members showed on the picket lines were unprecedented and, in the ICI sector in particular, led to well-deserved increases for you and your families. Your unity and determination makes me proud to be your Chief of Staff.

The Province has begun to leave behind most of the remaining Covid-19 measures, signaling a likely end to the changes that we have overcome together for the past two years. Thank you for your hard work and perseverance during the height of the pandemic. However, we should not allow health and sanitation conditions on jobsites to return to how they were prior to Covid. Improvements were made during the pandemic and if you see conditions getting worse again please let your reps know.

As the Province continues to return to normal, we plan to begin holding more in-person meetings where members are welcome to come and get involved. Contact your Local Union office or

a Business Representative to find out information about any upcoming meetings.

Following the conclusion of the 2022 Ontario provincial election, we are looking forward to working with the Government of Premier Ford and all of the incumbents and newly-elected MPPs. We are especially pleased that Monte McNaughton has been re-appointed as Minister of Labour as he has very clearly been a true friend of the trades and the apprenticeship model we believe in. Additionally, we are actively working with industry partners and elected officials throughout all three levels of government to secure a better future for our members and future members.

Sincerely,

Mark J. Lewis
Chief of Staff
CDCO - UBCJA

STRIKE REPORT

CARPENTERS UNION LOCAL 27

Brothers and Sisters,

My name is Rokhaya Gueye, but people call me Rok. For more than 34 years, the Carpenters Union members have not moved for a strike order. May 9th, 2022 marked a day in trade history when over 70% of our members in the province of Ontario voted in favour of a strike.

Our goal as members of this union is to build a solid foundation for the next generation of workers, which means advocating for change in some of the reoccurring issues such as:

- Spiralling cost of living
- Inflation
- Commuting costs
- Building infrastructure
- The rising cost of housing

Even though the Employers offered 9% over 3 years, 70% of our members voted against it as it wasn't enough to combat the inflation and issues we currently face.

Coming to the end of our 3rd week on strike, management reviewed the offer and proposed offering 12% over 3 years which our members voted to ratify.

I would like to sincerely thank the members of the Toronto & York Regional Labour Council for not only being present but being active and advocating on our behalf. Members of Toronto & York Regional Labour Council, Councillor Mike Layton, and Chairs: your stance in solidarity with us created a big impact and we are grateful. We would like to thank CBC News and CP24 for providing the platform to have our voices of concern heard nationally.

To every member that stood united for a better wage offer, thank you. May the past three weeks not only be a moment in history but also continue to remind us of how proactive and strong we are in unity to achieve a common goal.



Member Rokhaya Gueye speaks to CBC Radio reporters in both official languages while on the picket line at the Woodbine Casino project giving a perspective on the issues facing our members

Bonjour,

Je m'appelle Rokhaya Gueye, les gens m'appellent Rok. Depuis plus de 34 ans, les membres du Syndicat des charpentiers n'ont pas fait grève.

Le 9 mai 2022 marque donc un moment historique avec plus de 70 % de nos membres dans la province de l'Ontario qui ont voté en faveur d'une grève.

Notre objectif en tant que membres de ce syndicat est de bâtir une fondation solide pour la prochaine génération de travailleurs, ce qui implique de plaider pour le changement dans certains des défis récurrents tels que :

- la montée en flèche du coût de la vie
- l'inflation économique
- les frais de déplacement
- la construction d'infrastructures hors de notre portée financière
- l'augmentation des coûts du logement

Même si la direction a fait des efforts en offrant 9 % d'augmentation sur 3 ans, 70 % de nos membres ont voté contre parce que cela constituait un soutien irréaliste face à l'inflation et aux problèmes auxquels nous sommes actuellement confrontés.

À la fin de notre 3eme semaine de grève, la direction a revu l'offre et a proposé d'offrir 12 % d'augmentation sur 3 ans, ce que nos membres ont accepté.

Je tiens sincèrement à remercier les membres du Conseil régional du travail de Toronto et de York non seulement pour avoir été présents, mais aussi pour avoir été actifs et pour avoir défendu nos intérêts. Chers membres du Conseil régional du travail de Toronto et de York, Mr le conseiller Mike Layton ainsi que les membres du Conseil, votre solidarité a créé un réel impact et nous vous en sommes très reconnaissants.

Nous remercions également CBC News, CP24 d'avoir fourni la plateforme pour faire entendre nos préoccupations à l'échelle nationale.

Merci à tous les membres et dirigeants qui s'unissent pour une meilleure offre salariale.

Que ces trois dernières semaines puissent être non seulement un moment important dans l'histoire, mais aussi le moyen de se rappeler à quel point nous sommes proactifs et forts dans l'unité pour atteindre un objectif commun.

INTERPRETERS WHO FLED AFGHAN CONFLICT BUILD NEW LIVES IN LONDON CONSTRUCTION TRADES

Former Afghan interpreters who risked their lives working with the Canadian military in their homeland have joined the construction trades industry in London and area.

Former Afghan interpreters who risked their lives working with the Canadian military in their homeland have joined the construction trades industry in London and area.

Three Afghans who worked as interpreters for 10 years have joined the local carpenters union to learn a skilled trade. They fled their country when coalition forces withdrew from the conflict last year.

They're part of a national program called Helmets to Hardhats that offers veterans and cadets – and now the interpreters – a chance at a skilled trades education after their military service.

"I am feeling very good, I am safe now," said one of the interpreters, who has recently been doing drywall work at a commercial project in Aylmer. The 29-year-old asked not to be identified as he has family in Afghanistan and fears for their safety.

"For 10 years I worked with U.S. special forces and Canadians. It was very dangerous. At night we went looking for the bad people. They wanted to kill me. Working with the coalition was not acceptable to them."

He worked largely in the Kandahar area, and when coalition forces pulled out of Afghanistan in 2021, "we were very concerned the Taliban would kill us. I was hiding. I was very worried," he said.



Caleb Maudsley, business representative for the Carpenters Union Local 1946 in London, is pleased the union is helping provide skilled trades training for military veterans, including three Afghans who worked as interpreters for the Canadian military and now live in London. (Mike Hensen/The London Free Press)

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“If we can help these people have as good a life as we have in the Carpenters Union, I will be happy about that,” he said. “They put their lives on the line for us and the Taliban has been killing interpreters left, right and centre.”

Canadian officials he had been working with arranged a helicopter to get him to a “safety zone” in Kabul where he applied to come to Canada.

The former interpreter first heard of Helmets to Hardhats through a military contact. “I applied and they approved me as a student.”

He has been working for about two months.

“I like it, it is very good. We enjoy our life here. I am trying very hard to learn.”

He is also very busy as he and his wife welcomed a baby girl a little more than one month ago, joining their two-year-old daughter.

“I am very much enjoying my life. I feel safe. It is important for my kids that we are safe, there are no bad people here, no guns or war.”

The former interpreter said he knows the Taliban was looking for him. They searched his home and asked neighbours where he was, he was told.

“They killed a lot of people, a lot of workers and interpreters. I was in Kabul and got calls from neighbours (to say) they are looking for me. It is a huge risk working with the forces in Afghanistan.”

Building trade unions, such as the carpenters in London, have embraced the Helmets to Hardhats program.

“The least we can do for the men and women who risked their lives for us is to give them an opportunity to learn a skilled trade,” said Caleb Maudsley, local business representative of Carpenters Union Local 1946 in London.

“This has been very valuable for the carpenters union. They are doing very well, they have been successful.”

Hired as apprentices in the drywall sector, the three London Afghans are on the job now and will attend trades school, on track to be certified once their schooling and 5,400 hours of training is completed.

“By nature of their military background they are used to taking direction and moving together as a unit,” Maudsley said.

Carpenters Union Local 1946 has about 600 members in London and area.

There are only four former Afghan interpreters working for the carpenters’ union across Ontario and London has three of them, said Mike Humphries, veteran liaison with the carpenters union in Ontario.

“If we can help these people have as good a life as we have in the Carpenters Union, I will be happy about that,” he said. “They put their lives on the line for us and the Taliban has been killing interpreters left, right and centre.”

Veterans and cadets can apply online to join Helmets to Hardhats. Once the application is made, different building trade unions, employers and government agencies partner to deliver the program.

Canada has received about 15,000 Afghan refugees since August but pledged to take about 40,000. A special parliamentary committee on Afghanistan has been critical of the federal government for moving too slowly.

This article was originally published in the London Free Press - Norman De Bono

VETERANS FROM H2H SOME OF 'BEST EMPLOYEES' SAYS CONTRACTOR

If one of the owners of a major scaffolding company in Toronto had an opportunity to hire a large crew of ex-military personnel transitioning into careers as carpenters, he'd do it on a moment's notice.

They are that good, says Kris Rodobolski, a co-founder and chief operating officer of Summit Access Solutions Inc., which has built a reputation for its scaffolding work on major projects in the Greater Toronto Area, Ottawa and other regions of the province.

Over the last couple of years, the contractor has employed four to six ex-military personnel at any given time as carpenter apprentices in scaffolding through the Helmets to Hardhats (H2H) program.

At first, Rodobolski had no idea if the crews from H2H would work out on the job.

"We very quickly learned that these are some of the best employees we'll ever have."

He says even "green apprentices" have proven to be assets right away.

"They are hardworking, very respectful" of their peers and managers and "they are very prompt – as small an item as that seems."

Rodobolski believes their military experience has been character building, helping those men and women develop good working habits and interpersonal skills needed as new apprentices.

Summit, which builds all types of scaffolding, including large platform access units and employs 80 to 100 workers, is one of a growing number of builders that see the merits of hiring H2H workers.

Mike Humphries is not surprised. Work ethic, discipline and a willingness to learn are engrained in members of the Canadian Armed Forces, says Humphries, the H2H veteran liaison representative on behalf of the Carpenters' District Council of Ontario.

Those traits are often "above and beyond the average person" starting an apprenticeship, he says.

Summit recently lost some of its military personnel who returned to their reserve units for upgrade training in Toronto over the summer.

"To give up a good-paying job for two months to do extra (military) training for a lot less pay" illustrates how dedicated they are to



standing up for their country, says Humphries, who recruits and mentors H2H participants.

He expects there will be an influx of ex-military people at trade union halls in the next few weeks during posting season, a release period for many members of the Armed Forces.

Dave Darling, co-founder and chief executive officer of Summit, says the contractor is starting a big job at St. Michael's Hospital in Toronto in August.

"When they come back at the end of summer we'll put them on it. We put them on all of our big projects."

Normand Trepanier, deputy director of H2H, says about 25 to 30 veterans are referred to trades across Canada monthly, with the majority sent to the building trades in Ontario.

Since 2012, the organization has referred more than 2,500 personnel to trades.

While union halls are "doing a good job" placing vets in new careers, H2H hopes to hike the enrolment numbers to help meet the growing demand, Trepanier says.

Recently, Summit partnered with Superior Crane and raised \$18,000 for H2H through an annual golf tournament which the two contractors host.

The cash will be used to help transition veterans, reservists and even cadets into careers in the building trades, Trepanier says.

"This money is great for us."

This article was originally published in the Daily Commercial News @DCN_Canada

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LOCAL 27 TORONTO

Paul Daly, Local Union Coordinator

Brothers and Sisters,

We have recently completed one of the most complex and hectic bargaining sessions in our Union's history. We are proud to say that the intense negotiations yielded success for all members in all construction, non-construction industries and sectors under Local 27.

Congratulations to our membership for participating in making the living standards of our members and future members better. When the agreements are printed they will be readily available for all to view.

We had a record-breaking turnout of over 7,000 members attend the Carpenters' Local 27 picnic at Canada's Wonderland. Congratulations to the Special Events Committee for their devotion and diligence in making this year's event one of the safest and best ever.

We are looking forward to again hosting this year's Family Children's Christmas Party. Keep an eye out for this!



For our retired members who are interested in joining the Retirees' Club 88, please reach out to Vince Alberico at club88@oubc.ca

For our members who have children or grandchildren attending their first year of University or College, Carpenters' Local 27 offers bursaries. If you would like any further information on these bursaries, please contact my office at (905) 652-4140, ext. 273.

Furthermore, if you have relocated, changed your phone number(s) or email(s), please contact the Dues office at (905) 652-4140. Incorrect addresses and other contact information creates difficulties for the Union or your benefit administrator.



We are looking for carpenters/flooring mechanics and future tradespeople to join Local 27, if you have a family member or friend that are interested in joining the best union in Canada please have them come to the new hall to find out more information.



Every Tuesday we have a different business representative on site to answer questions and to help new members/apprentices join our Union. Call (416) 749-7440 to get the name and contact information of the Tuesday representative.

Please stay safe and enjoy the rest of your summer.

Paul Daly
Local Union Coordinator



LABOUR DAY PARADE 2022

A return to our famous in-person Labour Day parade 2022! As this is the 150th anniversary of labour taking to the streets in Toronto, our theme this year is "150 Years Together".

That tradition continues, and 150 years later, we will gather in downtown Toronto again to demonstrate and celebrate the strength and power of labour with 20,000 members. Save the date and march through the streets with us to the CNE!

The Labour Day Parade leaves Queen St. W. at University Ave. at 09:30 AM sharp, heading west on Queen West to Dufferin, then turns south and enters the CNE grounds at Dufferin Gate.

2022 LABOUR DAY PARADE LINE UP

PARADE WILL BEGIN AT 9:30 A.M. SHARP



UNION/LOCAL	SECTION	UNION/LOCAL	SECTION
Labour Council and Projects	LEAD	OECTA	8
Labour Council Networks	LEAD	ONA	9A
Sisters in the Trades	LEAD	OPSEU	9A
ACTRA	6	OPSSU	9A
AMAPCEO	9A	OSSTF	8
ATU Local 113	4	PSAC	9B
ATU Local 1587	3	SEIU	9B
Building Trades Locals	2	Society of Energy Prof.	9B
Canadian Media Guild	5	Toronto Firefighters	3
Carpenters Local 27	3	UFCW	1
COPE	9A	UNITE HERE	1
CUPE	7	USW	6
CUPW	5	Workers United	9A
Elementary Teachers	8	YUFA	8
IAM District 78	3	YUSA	8
IATSE	5		



LOCAL 27

RESIDENTIAL SECTOR

Pat Bono, Residential Coordinator

Brothers and Sisters,

I am pleased to have the opportunity to share with you our first Local 27 Residential Sector update in our TradeTalk. This is certainly an exciting time for our members working in the residential sector across the Greater Golden Horseshoe. We obtained our largest ever wage increases during our recent Collective Agreement negotiations and we are currently at full employment across all of Local 27's residential trades. With the extremely high demand for housing in the GGH right now, we look forward to getting back to work following this very productive period.

Shingling

For the Shingling sector at Local 27 in particular, the recent open period was one of the most successful in our history. For the first time in decades, all roofing work is back where it belongs at Local 27. We organized a number of companies during this period, including Donia Flat Roofing, Dillon Brothers Roofing, Chouinard Bros. Roofing, A Plus Roofing, and Sapphire Roofing. It has been a 20-year battle to get all the roofing under Local 27 and multiple other unions have attempted to control the sector over that span. We saw an incredible team effort from all our organizers to get this done. I would especially like to thank Don Penteluke, Darren Gilley, Eduart Duzha, and Rick Baric for their hard work, as well as the additional help we got from the Business Reps at Local 675 and Local 1030, and the masterful Legal Support from the lawyers at Caley Wray, especially Kathryn Carpentier and Robert Whillans.

Siding

As some of you may be aware, the latest Residential Exterior Cladding Collective Agreement included some ground-breaking initiatives. For the first time in the proud 25-year history of Residential Siding at Local 27, new sustainable, sector-specific, training programs are being developed to elevate the skills of our members in an ever-changing landscape in Residential Construction. In partnership with our valued Contractors and with the assistance of supply partners like James Hardie, Kaycan, and MAC Metal, we look forward to a bright and prosperous future.

Low Rise Trim

Sector-specific training is also being developed in Low Rise Trim at Local 27. We were able to secure funding for this initiative in the second year of our Collective Agreement during our recent negotiations. We are currently in the process of developing a substantive curriculum that will ensure our members receive safety and skills training at the highest standard in our industry. We will be providing our membership with more updates as this initiative progresses.

High Rise Trim

The wage increases achieved during the bargaining of our new Collective Agreement represent the highest settlement in the history of High Rise Trim at Local 27. In addition, the sector is currently experiencing a huge boom, which could not have come at a better time given our major market share across the GTA. Needless to say, the last few months have been a very exciting time for our members in High Rise Trim at Local 27 and we cannot wait for what the future holds.

Finally, I am proud to share that this year marks the 25th anniversary of all Residential work coming to Local 27. This is a very special achievement for our sector and I would like to thank all of our Business Reps and Organizers (past and present) for the hard work they have put in over the years to reach this point. We will continue to put in the effort to grow the Local 27 Residential Sector and ensure this milestone is followed by many more.

Have a safe and happy summer.

Pat Bono

Local 27 Residential Coordinator



LOCAL 397 OSHAWA

Joel Neville, Local Union Coordinator

Greetings Brothers and Sisters,

I am pleased to report that work in the area remains robust. As is with other Locals and trades, we struggle to fill manpower requests. In particular, it's been a challenge to fill scaffold jobs for Darlington G.S. Refurbishment Project. We have been able to bring in members from the east coast, fast tracking clearances and providing the necessary training to get them to work. We have also been successful stripping workers from the non-union sector, providing them better work opportunities and benefits.

A new training schedule will be mailed out in August and I remind all members to ensure they keep their tickets up to date.

We have also taken delivery of our new telehandler. It is a more compact size and better to teach those members whom have never operated one before.

We are planning for a Retiree Luncheon in the early fall as many retirees are looking forward to getting together once again. We will send out a letter once it has been scheduled.

Congratulations to those Local 397 members who recently passed their C of Q: Allan Clarke, Nathan Dobson, Nathan Vandebroek and Mark Baxter.

Have a safe and happy summer!

In Solidarity,

Joel Neville
Local Union Coordinator



Milestones:

50 Years of Service
John Kroft
Stewart Martin
Douglas Webb

60 Years of Service
Fred Chalmers

70 Years of Service
Joseph Wielgos





LOCAL 675 TORONTO

Claudio Mazzotta, Local Union Coordinator

Dear Brothers and Sisters,

Hoping you are well and ready to enjoy a great summer!

There have been many exciting changes to report.

Although strikes are difficult, they are necessary at times. As a labour movement, sometimes it becomes crucial to come together to fight for higher wages, vacations, protest unfair/safe working conditions and we are within our rights as free workers to stand up for them, which we did successfully this June!



I am pleased to report that the Drywall strike is over with the ICI sector securing an \$8.00 increase over 3 years. One hundred percent of which will go directly into workers' pockets. We returned to work on May 30th after a three week period.

Sometimes it is necessary for a third party to get involved when both parties cannot agree. In the case of the residential sector, it was indeed necessary to go to arbitration. On June 20th the arbitrator decided on a 13% increase over three years, plus extras. All of which will again go into the pockets of workers.

Despite this interruption in the industry, both the residential and ICI markets look good and construction is steady. A strong labour force is necessary to meet the current demands.

This year instead of our usual 675 Picnic, we held our first Annual 675 Family Day on June 5, 2022 at Canada's Wonderland! It was a great success and fun was had by all! This venue allowed us to see a lot more of you out there and for families to enjoy rides, games and great food!

As you are aware, our President, Tony Iannuzzi, has retired after many years in the industry. It was a pleasure and privilege working alongside him for the past 32 years. We encountered

some good times, as well as challenging times, but he always conducted himself with honesty and integrity. We wish Tony and his family continued good health and a happy retirement. He will surely be missed!



Please keep in touch. You are welcome to contact your area Business Representatives or me directly at any time.

On behalf of the Executive Board and Staff of Local 675, we wish you and your families a great summer!

In Solidarity,

Claudio Mazzotta
Local Union Coordinator





LOCAL 785 CAMBRIDGE

Matthew Kwasnicki, Local Union Coordinator

Hi 785 Members,

What an eventful year 2022 has been so far, can't wait to see what the rest of the year is going to bring.

We started off the year in negotiations with our Local Contractors in province-wide ICI negotiations. With multiple exchanges locally and a few provincial meetings, it was a tough round of bargaining on both sides. Locally we added some items to support the language concerning Co-Op and Summer Students in the Drywall and Carpenter Local appendixes and the Drywall appendix finally added language that supports our Foremen, resulting in a rise in pay.

The Monetary items were another hurdle in negotiations, where the Employers were stubborn in giving us a fair settlement to reflect the current cost of living. After 3 weeks of being on strike, our message to our contractors was clearly heard and they understood we were serious. With a very strong provincial voice, our members were able to ratify the proposed agreement to reach a great settlement.

I am extremely proud of the "dedicated few" that showed up everyday ready to show that enough was enough and that we demanded fair wages in the industry. These Key 30 people carried the burden on behalf of the whole 785 Membership and made History for this Local as the last strike was well over 30 years ago. We received media press coverage on local TV, Radio and News Papers and must thank Mike Yorke, the Councils Director of Public Affairs and Innovation for taking the lead on several interviews and also was a guest on our local AM 570 News Mike Farwell's Show.

I was renewed with hope from the community as they showed overwhelming support to the Carpenters Union in Cambridge. People in the public showing random acts of kindness like buying coffee and donuts, the teachers Union buying pizza, local business donating food, and cookies to feed our striking members. We even had a homeowner open their home for use of their facilities to our members.



Local 785 members listening to Mike Yorke's interview on AM 570 with Mike Farwell

I am proud of the support of the membership and the community pulling together in this historical event.

With Membership continually growing with the construction boom upon us, we will be faced with new challenges but am confident that this local will pull through. Training will be the key to our success on meeting the contractors' demands for high quality trained trades people. Expect to see more growth in this area in the months to come.

In solidarity,

Matthew Kwasnicki
Local Union Coordinator



LOCAL 1030 TORONTO

Durval Terceira, Local Union Coordinator

Dear Brothers and Sisters,

We hope you and your families are staying healthy and safe. I know we have already been talking about Covid for the past couple of years, yet here we are, still dealing with new variants. But we are resilient, and we care about each other. We will get through this. Please continue to take care of yourselves and your families.

2022 has already been a year of challenges; the price of gas, groceries, and high inflation makes it very difficult for everyone. That is why Local 1030 started negotiating very early - so that we could negotiate the best Collective Agreements for our Members.

With your help and hard work, we received some of the highest wage increases in the construction industry, and the highest increase in Local 1030's history. The reason we were successful was because of you, our Members, so for that, I thank you.

To the Local 1030 representatives and staff, thank you for the long hours you put in and the patience you demonstrated while negotiating almost all of the agreements. At the next Trade Talk, we will give you the full report of all these negotiations.

I would also like to extend my thanks to all of our associations and contractors that understood the need for a bigger increase to our Members to reflect the higher inflation. We have to work together for the better of our Members and the industry.

Employers know that Local 1030 is a Union that understands the industry, has the experience, and a vision for the future. We are constantly growing and will continue to grow in the future. Our pension is fully funded - one of the best pensions in the construction industry - so that we can retire with dignity.

Together, we will make Local 1030 even bigger and better.

I hope you enjoy the remainder of the summer with your family, and I hope to see you all soon.

In Solidarity,

Durval Terceira
Local Union Coordinator

New Development Adds to Mass Timber's Growing Influence

The move to mass timber construction continues with Atria Development retaining Moriyama and Teshima to provide a study based on using mass timber for their upcoming PostLofts project in Oshawa.

With a view to becoming a leader in the development of sustainable multi-family residential buildings, Atria established an internal process to assess and recommend emerging technologies, materials and techniques to adopt in upcoming projects. At 80 Bond, their most recent project, the company pioneered the use of smart View windows that help moderate temperature while enhancing well-being and eliminating the need for window coverings.

The intention at PostLofts is to combine the benefits of mass timber construction with those of smart View windows, creating a high level of aesthetic appeal while providing the benefits of carbon capture, faster, safer and quieter construction, as well as waste reduction. With its focus on renewability and environmental sustainability, Atria is also creating healthier living environments that provide both physical and psychological benefits that enhance quality of life. The company expects to begin construction of PostLofts in 2023.

For more info see [@AtriaDev](#) or [atriadevelopment.ca](#)



INSULATING CONCRETE FORMS (ICFs)

It's no secret that insulated concrete forms (ICFs) are an effective means of improving R-values. For Elite Building Group Inc. the ICF advantage goes much further.

Speed and ease of construction, cost savings over conventional builds and energy savings for end users are key reasons the Bolton-based builder uses ICFs typically for lowrise/highrise residential, long-term care facilities, fire halls and various commercial buildings, says Scott Chretien, chief estimator, Elite.

"ICF's offer a complete structural concrete form system, providing load bearing walls while meeting fire ratings. . . They offer vapor and air barriers and provide fastening strips for interior and exterior anchorage."

Elite is one of only a few large commercial erectors in the GTA in the ICF market, but Chretien believes others have not jumped on the bandwagon because of a lack of knowledge of ICFs. Some contractors simply have had "a bad installation experience," likely because of untrained or inexperienced installers.

A chief advantage in highrise construction is that a tower crane isn't required. Further, the lightweight forms reduce muscle strain for installers.

Chretien, who has used ICFS on a number of Net Zero projects where R-22 to R-35 insulation ratings were specified, says he sees the market growing as more owners demand high efficiency buildings.

"The overall cost of constructing with ICFs is comparable to other structural systems on the market today. We have even seen it more cost effective."

The contractor has been using ICFs since its inception in 2006, but some of its partners and foremen had experience since the late 1990s.





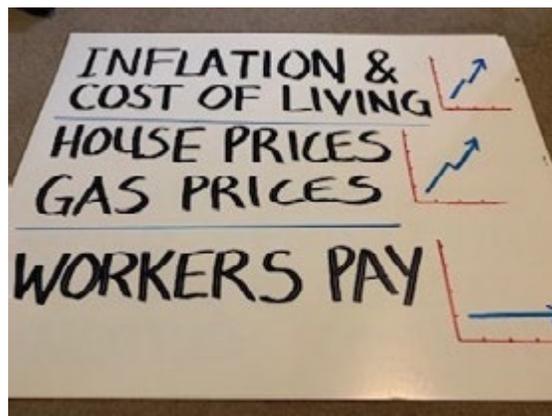
LOCAL 1072 TORONTO

Jennifer Bennett, Local Union Coordinator

Dear Brothers and Sisters,

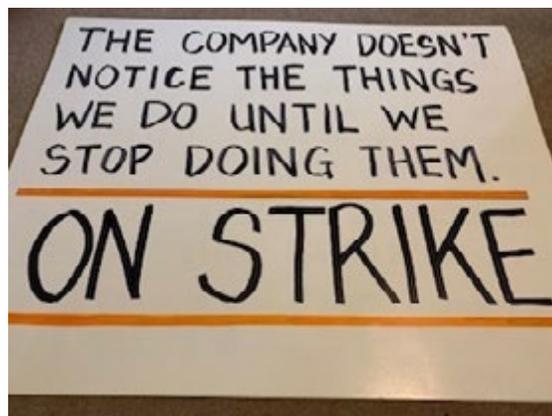
Cost of Living

We understand that times are tough right now for our membership because of the recent cost of living crisis that we have found ourselves dealing with in Ontario. Our economic situation has been unpredictable, and we understand the stress that has been placed on you and your families because of it. With skyrocketing inflation and the housing affordability crisis, we know that negotiating fair wage increases for our members is more important now than ever before. Through the difficulties that you have endured over the last few months, we want to say thank you for the continued resilience you have shown. We are extremely proud of the way our members have united in the fight to achieve a living wage. This period has been challenging, but it is important to remember that we are much stronger together than apart.



Bargaining with Royal Group Inc.

A recent example of the strength in unity our members have shown was evident over the course of our negotiations with Royal Group. During the latest round of bargaining, we looked set to strike as the Employer tabled a low final offer that our members overwhelmingly turned down. All 120 of our members working for Royal Group stuck together and managed to convince the Employer to finally agree to a reasonable wage increase that we believe was a fair reflection of what we deserved. Because of this, we are very proud to say that the agreement reached secured some of the highest wage increases in the industry for our members. Although it went down to the wire, the solidarity shown amongst us was enough to avoid a strike situation, resulting in a win for all parties. We would once again like to thank our members working for Royal Group and emphasize how pleased we are to have such passionate and dedicated individuals working with us.

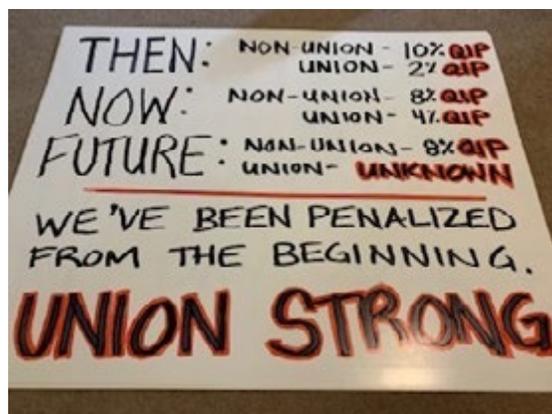


Although the increasing cost of living has made life incredibly difficult, we want to make it clear how much we appreciate your hard work, as well as the unity you continue to show, day-in and day-out. You are the heart of our organization, and without your support, we would not be able to keep fighting for the living wages that you all deserve.

Stay strong and stay safe,

Jennifer Bennett

Local Union Coordinator – Industrial Division



NEWS UPDATES



Carpenter Union representatives had the opportunity to meet recently with Toronto Mayor John Tory to discuss important city initiatives.

From left are Local 27 President Paul Daly , Mayor John Tory , CDCO President Mike Yorke and CDCO Director of Communications Finn Johnson.



Vaughan Woodbridge MPP Michael Tibollo meets with Council staff Chris Campbell, Director of Equity Diversity and Inclusion and Mark Lewis, Chief of Staff



At the Toronto Board of Trade session for the release of the Green Ribbon Panel report on Green Energy solutions in Ontario.

From left, Finn Johnson, CDCO Director of Communications; James Scongack, Chief Development Office, Bruce Power; Ryan Plante, CDCO Local Union Coordinator and Bill Walker, President CEO of the Organization of Canadian Nuclear Industries.



As the George Brown College Limberlost Building gets underway on Toronto's Waterfront PCL and GBC have offered educational tours of the project to Construction Industry and political leaders. Carpenters Local 27 and the CCAT provided PPE/hard hats for those attending the tours.



Toronto Caribbean Festival Kick-off at Toronto Police Headquarters, 40 College St. Jamaal Magloire (Toronto Raptors Assistant Coach), Sean Blake, Chris Campbell, Mulisius Joe, Clifton Donegal, Mark Lewis, Terry Johnson.



Mark Lewis and Mayor John Tory



TRAINING COORDINATOR'S MESSAGE

Adam Bridgman, Provincial Training Coordinator

The Carpenters' District Council of Ontario would like to acknowledge, thank, and congratulate the tremendous efforts of all participants at the 2022 National Apprenticeship Contest. The first time in two plus years on May 26th to 28th the country gathered in Thunder Bay at Local 1669 for a UBC in-person event. With the efforts of local, council and district staff the competition was a huge success, competitors being able to enjoy the surrounding Thunder Bay area and events as well as having multiple buses of high school students attend the event. The competition had all 5 councils participate in carpentry events that included, general carpentry, scaffolding, interior systems, floor laying. Ontario is proud to have been represented by four individuals that represented their locals and their council with the highest level of integrity and professionalism.

General Carpentry

Jeremie Forget, Local 93 Ottawa, 3rd Place

Interior Systems

Corey Unis, Local 494 Windsor, 1st Place

Ian Graham, Local 2041 Ottawa, 2nd Place

Floor Coverer

Michael Wynter, Local 27 Toronto, 4th Place

This is our District's flagship event to not only celebrate apprenticeship but also promote our craft and union to the next generation of potential carpenters.





All our competitors and training center staff were welcoming to a steady stream of local high school students that toured the event often answering questions about becoming an apprentice to eventually representing Thunder Bay in a future competition. For all the competitors, this marks a final completion of a multi-year apprenticeship and the beginning of their career as a journeyman. Based on the attitude, energy, skill level, and determination that all the competitors exhibited, this transition to journeyman will be smooth and successful.

As we close on this National Apprenticeship Competition, we look forward to next year's event that will be hosted in St. John's, Newfoundland the first week of June 2023. We are pleased to announce the path to the National Apprenticeship Competition for our Councils participants will pass through Local 249 Kingston. Kingston will host our Council's Apprenticeship Competition commencing April 13th to 16th. This event will be the first competition since 2019 at the council level and will have a greater emphasis on showcasing our many facets of the craft to local school boards, the community, and industry partners. Celebrating our apprentices and craft with this audience will aid in the recruitment of the next generation of carpenters and possibly a future national champion.



Any members interested in competing in this experience should contact their local training center to confirm eligibility and express interest. Any Local 249 member interested in volunteering at this event should reach out to the local.

Adam Bridgman
Provincial Training Coordinator

WHAT'S NEW AT THE COLLEGE OF CARPENTERS AND ALLIED TRADES?

Carpenters' District Council of Ontario Reaches Out to Ukrainian Refugees

When Frank Slywka – a thirty-year member of the UBC and former Union contractor and employer – saw the crisis unfolding in the Ukraine he knew that he had to help in some way.

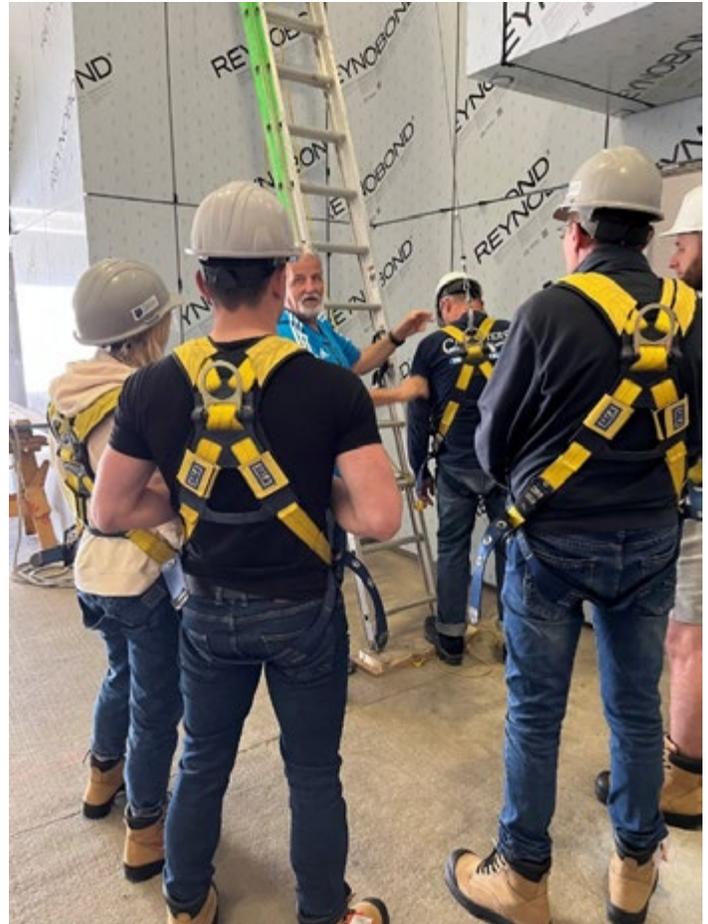
With friends on the ground in the Ukraine and Bulgaria that have been assisting displaced Ukrainians, Slywka has offered his services to help connect Ukrainian refugees arriving in Canada with opportunities for employment in construction throughout the Greater Toronto Area and beyond.

When he approached the Carpenters' District Council of Ontario ("CDCO") for possible help with his efforts, the Brotherhood sprang into action, offering Union membership training and other assistance to refugees who have expressed an interest in starting careers in our trades through the UBC.

The CDCO has been working closely with Slywka in fast-tracking membership applications and providing other essential supports, such as mandatory health and safety training and personal protective equipment (hardhats, glasses, and boots) to the refugees, so that they can start working as soon as possible.

Working at Heights classes, for example, are being offered through the College of Carpenters and Allied Trades ("CCAT"). CCAT's Executive Director, Cristina Selva, was able to schedule the training on an emergency basis and Slywka has been instrumental in overcoming potential language challenges thanks to his willingness to act as translator for every class.

"These poor people are physically, psychologically, and emotionally displaced as a result of the horrors they're fleeing from", says Slywka. The Union is honoured to be in a position to help by providing membership, training and job placements that provide family-sustaining wages and benefits to our new Brothers and Sisters as they start their new lives in Canada.



CCAT Instructor Phil Wylie teaches Working at Heights to a group of newly arrived Ukrainian refugees while Frank Slywka translates.



For more info see / follow:

 @the_ccat  theccat.ca



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MASS TIMBER'S TIME IS NOW!





Mass timber proponents, who have talked the talk for a few years now, are poised to walk the walk.

In the residential sector mass timber is on the verge of “scaling up quickly,” says Leith Moore, principal and founder, R-Hauz Solutions Inc. “With governments getting behind it, it is going to set free a lot of designers and builders to take advantage of it.”

The developer has five residential buildings on tap in Toronto this year and five more in 2023. The 6-8-storey, 20-unit projects are similar designs, says Moore, whose company built the first mass timber residence in Toronto in The Beaches. Buttcon Limited was that project’s general contractor and FGP supplied the MT.

Creating a “repeatable model” keeps time and costs down, Moore says, adding that R-Hauz retains the same trades from one project to another. Close-in is about five weeks, roughly three times faster than steel or concrete. “You’re spending a little more time in the factory . . . and prepaying some costs. That’s all different from traditional builds but everyone, including bankers, are becoming familiar with the process.”

He also sees residential MT growing as larger companies move away from concrete on projects with about 100 units.

Not Just Residential

MT is also advancing in other sectors. Limberlost Place, George Brown College’s 10-storey mass timber project being built by PCL Constructors on the downtown Toronto waterfront is a case in

In the residential sector mass timber is on the verge of “scaling up quickly,” says Leith Moore, principal and founder, R-Hauz Solutions Inc. “With governments getting behind it, it is going to set free a lot of designers and builders to take advantage of it.”

point. The first of its kind in the world, the building targets net-zero carbon emissions and is an assembly occupancy design.

The structure has an innovative “flatband” design (a timber/concrete composite) comprised of shallow but wide spanning members allowing for additional storeys without rising above the City of Toronto’s height restrictions. “It has advanced our understanding of timber/concrete composites and longer spanning flat systems to the benefit of the greater community,” says Carol Phillips, partner, Moriyama & Teshima Architects, which teamed up with Vancouver-based Acton Ostry Architects on the design. Timmerman Timberworks Inc. is supplying MT.

The architect is also behind the design of the new three-storey headquarters of the Ontario Secondary School Teachers' Federation in Toronto being constructed by Eastern Construction. Targeting LEED V4 Platinum, WELL certification and net-zero energy, it sets important precedents. "It says if we, a financial institution responsible to our membership, see the value of a healthy, inspiring work environment for our educators . . . than everybody can do it," Phillips says.

Since the architect has been working on a design for additional floors to a library in Oshawa she's been approached by developers to examine the viability of additional floors in MT to their properties.

World Leader

"I definitely think we are on track to be a world leader," says Phillips on the growth of MT in various sectors in the GTA and Ontario.

Bryan Arnold, president, Eastern Construction, says MT demand is picking up. "It is definitely a material of choice for a lot of our clients." Eastern has four ICI buildings in the GTA, including T3 Bayside, an 11-storey office building. "We think the market for it will continue to grow."

Preplanning construction is vital, he says, pointing out mechanical, electrical and sprinkler contractors are included early in design and Eastern employs BIM modelling on every project.

Arnold emphasizes the importance of training carpenters because the tolerances for mass timber assemblies are tight and there is little room for error.

R-Hauz's Moore says MT courses at the College of Carpenters and Allied Trades (CCAT) in Woodbridge are important. "It's training and experience that people aren't going to get on the ground right now because there are not enough projects."

The CCAT will be starting another mass timber course this September. Tony Currie, the college's program director, sees the value and he often gets calls from contractors wanting to sign up carpenters for future courses.

Manufacturing Key

MTs growth is bolstered by manufacturing plant expansion in Canada, including recent openings of Element5 in St. Thomas, Ontario, and B.C.-based Kalesnikoff, CLT fabrication. Patrick Chouinard, Element5's vice-president for market strategy, believes Ontario could become the centre of MT buildings in the world in part because of the opportunities here and expansion into the northeastern U.S.



He adds that it helps create jobs in northern Ontario. Element5's timber comes mainly from certified products from White River Forest Products there. "It's a domestic value-added opportunity, different from where we used to sell (export) our raw materials and resources." It creates high-tech skilled jobs for the likes of engineers, architects and detailers.

Still, for the industry to flourish strong leadership is required to bring key stakeholders together. Ontario WoodWORKS! and the Canadian Wood Council are right for that purpose, he says.

.....

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MASS TIMBER RESEARCH FIRE TEST PERFORMED AS EXPECTED:

FIRE PERFORMANCE SIMILAR TO NON-COMBUSTIBLE



The Canadian Wood Council hosted a full-scale fire test at the Canadian Explosives Research Lab in Ottawa. Over 150 experts from across Canada, including fire officials, building regulators, insurance industry representatives, engineers, and architects, witnessed the unique event to learn about and observe the behaviour of mass timber construction exposed to fire.

To date, the majority of exposed mass timber compartment fire tests have simulated residential occupancies. This test demonstrated the fire performance and fire dynamics in a typical occupied open-plan office space in a mass timber building.

The space is much larger than previous tests, both in the area and floor-to-ceiling height, complete with a large fire load of simulated furniture and other contents. This test provides insight into the fire dynamics in a larger space, typical of those seen in modern mass timber office buildings as opposed to research testing to date, which focused on smaller fire compartments with lower ventilation.

The research fire test on mass timber performed as expected: the mass timber structure withstood the full burnout once the furnishings of the building were consumed, then the fire quickly died down and burned out. The fire largely burned out within the first hour, however, the test was continued for a full four hours to monitor for any potential re-ignition.

As a research test, the structure was instrumented with 400 thermocouples and radiation sensors providing information to document the fire development.

It can be concluded that the fire performance of the mass timber structure was similar to that of noncombustible construction and confirms that mass timber can perform well under the very rare fire scenario in which the sprinkler system fails and the fire department is unable to respond.

For more information about the fire tests, and to learn more about mass timber, visit: firetests.cwc.ca.



Mass timber structure during the fully developed fire.



State of mass timber structure after fire research test.

List of Timber Projects to Watch

1 King / Commercial
Kitchener

Canadian Nuclear Labs
Chalk River

Crisis Housing for Families
Newmarket

Centennial College
Scarborough

Hines Bayside
Toronto

Hines Sterling Road
Toronto

OSSTF
Toronto

TRCA
Toronto

GBC Lamberlost Place
Toronto

U of T Academic Tower
Toronto



**FIFA
WORLD CUP
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How a Mass Timber Extension for BMO Field Helps Toronto Achieve Its Sustainability Goals

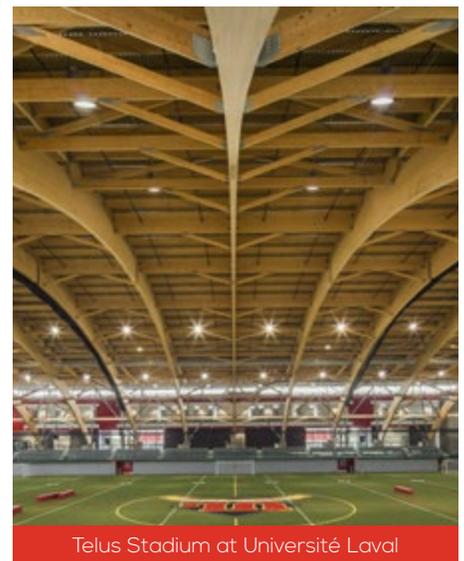
The recent selection of Toronto's bid to be a host city for the 2026 FIFA World Cup has been met with great excitement as it means that our city will be taking centre stage for the world's biggest sporting event. However, Toronto's ability to host games in 2026 is conditional on the construction of an extension for BMO Field to increase its seating capacity for matches. This experience provides us with a unique opportunity to showcase our City and our Province. By constructing this extension through the use of environmentally-friendly "Mass Timber" building technology, the Carpenters' Union believe Toronto can show the world that we are committed to being a global leader in sustainability while working toward achieving the City's TransformTO Net Zero Strategy, while spreading the economic benefits of the World Cup to other parts of Ontario.



Mass Timber involves the utilization of timber more prevalently in major construction projects. Cross-Laminated Timber panels are an extremely strong and lightweight alternative to using steel or concrete to form the structure of a building. This building technology is more environmentally friendly than traditional building materials, such as concrete, making it perfect for our City to use to meet our ambitious climate goals. For our industry to play its part in tackling the climate crisis, switching from concrete to Mass Timber on major infrastructure projects is a “no-brainer”.

Not only is Mass Timber generally better for the environment, the Carpenters’ Union also believes it can be used to meet Toronto’s specific environmental policy goals. The TransformTO Strategy created by the City of Toronto plans to reach a target of net zero greenhouse gas emissions by 2040. Achieving this within our set time frame will be difficult unless the construction industry takes a leading role in “green building”. The Carpenters’ Union want to take the first step forward by using Mass Timber as an effective alternative building material on BMO Field’s extension and demonstrate that the path to net zero emissions involves greater implementation of this technology on construction projects across Ontario. Building it with Mass Timber will not only support Toronto and its surrounding areas, but also Northern Ontario communities that harvest and manufacture timber products.

For those that are unfamiliar with Mass Timber, it may seem far-fetched to suggest that it could be used to construct stadium seating. However, the English professional soccer team, Forest Green Rovers, are in the process of constructing their new 5000-seat stadium entirely out of Mass Timber. Their stadium plans to be the eco-friendliest in Europe and has already garnered huge amounts of praise. Further, there is precedent for Mass Timber’s usage in the construction of sports facilities in Canada. Both Université Laval’s Telus Stadium and Montreal’s Saint-Michel Stadium feature Mass Timber components and are used for soccer. As is seen with these two stadiums, incorporating timber would give the BMO Field extension a uniquely Canadian feel.

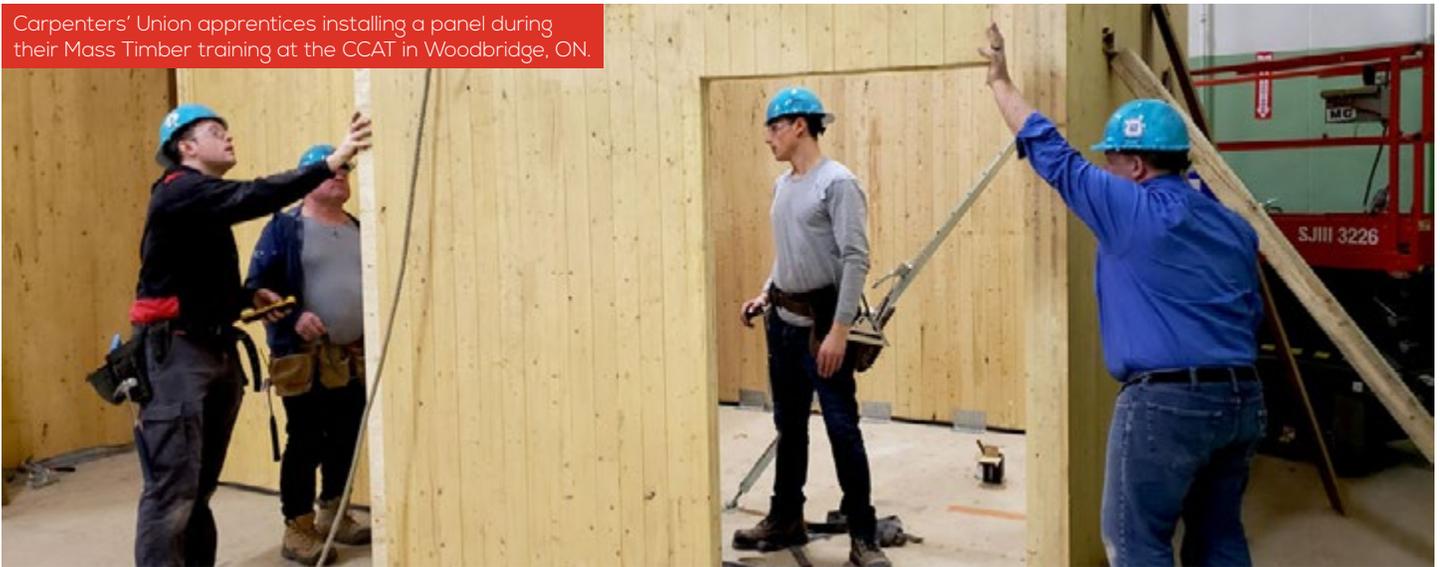


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Carpenters' Union apprentices installing a panel during their Mass Timber training at the CCAT in Woodbridge, ON.



The World Cup brings international recognition to host cities but it also places them under the microscope of the global community. The construction of stadiums can be a focal point of scrutiny, as Qatar has seen with the backlash they've faced due to the high death toll of construction workers building their stadiums. The World Cup is an opportunity "to welcome the world and showcase all that our city has to offer", said City of Toronto Mayor John Tory. Presenting BMO Field's Mass Timber extension through the context of working to achieve the TransformTO Net Zero Strategy would rightly exhibit Toronto as the ambitious, sustainable, world leader that it is.

The College of Carpenters and Allied Trades ("CCAT") is a construction skills school in which over 5,000 Carpenters' Union members and non-union workers receive training each year. Since they established their pilot project for Mass Timber in 2019, the demand for this training course has risen greatly, demonstrating the scarcity of Mass timber training in our industry.

With the quality of training that the CCAT provides, the Carpenters' Union has the resources to train our Members to build BMO Field's Mass Timber extension for World Cup 2026, while meeting the TransformTO goals, showcasing one of Canada's great natural resources, and establishing Toronto as a sustainable city on a global scale. To say that building the extension using common building materials that create a carbon footprint is a wasted opportunity would be an understatement. A FIFA World Cup is a unique event, one that requires an innovative building solution demonstrating Toronto's ability to be a global leader in sustainability – that solution is Mass Timber.

Mike Yorke
President, CDCO-UBCIA

BMO Field proposed seating extension mockup for FIFA World Cup 2026



With the quality of training that the CCAT provides, the Carpenters' Union has the resources to train our Members to build BMO Field's Mass Timber extension for World Cup 2026, while meeting the TransformTO goals, showcasing one of Canada's great natural resources, and establishing Toronto as a sustainable city on a global scale.

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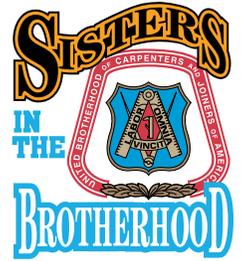
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MESSAGE FROM SISTERS IN THE BROTHERHOOD CHAIR



Rebecca McDonald, Sisters in the Brotherhood Chair

Hello Sisters and Brothers!

Sisters in the Brotherhood (SIB) monthly meetings for the Carpenters District Council of Ontario (CDC) are held the last Tuesday of each month 7:00pm ET Start. These meetings are open to all Sisters within the CDC. This is a great way to find solidarity, stay updated and have fun meeting new people.

Zoom Preregistration link:

<https://us06web.zoom.us/j/84461212693>

At the National Apprenticeship Competition (NAC) held May 26-28 at Local 1669 - Thunder Bay. Sister Jasmine Rody (Local 1669) presented to the Canadian Training Education Council (CTEC) Committee on behalf of SIB Canada.

There are many initiatives and goals the Canadian District is working towards to assist our Sisters. The SIB Women's Employment Readiness Program will be designed to increase the participation, employment, and progression of women in an apprenticeship program.

This pilot will be implemented in 4 provinces and will support 100 individuals who identify as women and women who are racialized, Indigenous, women with disabilities, women from the LGBTQ2 community, and women with prolonged detachment from the labor force. The pilot project will test and evaluate a pre-apprenticeship model in Scaffolding, Carpentry, and Millwork that is inclusive of the foundational, transferable, and technical skills required to enter an apprenticeship, including an on-the-job work placement. We will be looking for Sisters to take on the role of an Outreach Specialist and/or Job Steward here in Ontario. Application and role descriptions will be available soon for any Sisters who are interested.

The Ontario Building and Construction Tradeswomen (OBCT) Explore the Building Trades film series <https://www.obctradeswomen.com/explore/general-carpenter> has Sister Rokhaya Gueye (Local 27) as the woman representing General Carpentry in their film project. Great work Rok!

The Sisters in the Brotherhood "Seize the Opportunity" Conference was held from August 4-7 at the International Training Center (ITC) in Las Vegas. 30 Sisters from the CDC joined over 500 participants from our organization, including DVPs, ESTs, Business Reps, and Sisters! We had an amazing, diverse group attend from all across Ontario. We hope they enjoyed the conference and we cannot wait to hear their experiences and takeaways!

Please stay hydrated, safe, and healthy over these next hot summer months.

Rebecca McDonald

Sisters in the Brotherhood Chair





WSIB DEPARTMENT REPORT

Michael Farago, WSIB Representative

Layoffs & Terminations

For union members with a WSIB claim, or who had a workplace injury, in the case of a lay-off or termination, it is important to contact our office or a business agent right away. Here's why.

Your legal representative or business agent can support you by helping you determine:

- Whether you have any recourse or are entitled to loss of earnings benefits following a layoff or termination;
- If your work-related impairment presents an obstacle to finding alternate employment in the open labour market;
- If you are or may be entitled to re-training by the WSIB

Different outcomes can result even if the facts of the case seem similar to those of other cases, and your legal or business representative may help you to identify these differences. For example, if a lay-off occurs more than six years after you are injured, it may be difficult to receive further loss of earnings benefits because of the 72-month 'lock-in' period mandated by s.44(2) of the Workplace Safety & Insurance Act. This lock-in period, however, is subject to certain exemptions, which may allow the WSIB to review payments beyond the 72-month period.

Layoffs Due to Strike or Lock-Out

WSIB policy provides for a worker's benefit status to be maintained during a strike. According to WSIB Policy 15-06-02 *Entitlement Following Temporary Work Disruptions* (temporary work disruptions are generally expected to last less than three months), workers are entitled to additional loss of earnings benefits when evidence indicates:

- the worker would seek new employment in the general labour market to attempt to restore their loss of earnings during the temporary work disruption (i.e., if they were not injured), and
- the work-related injury/disease impacts the worker's ability to earn income through new employment.

It is always helpful to keep track of your job searches, whenever they are undertaken, including the dates you made contact, name of the companies you apply to, the jobs you apply for, whom you contacted, the frequency of contact (if you emailed or called more

than once), contact names, telephone numbers, and email addresses, etc. If this search was done prior to injury, it would provide evidence to the WSIB that you sought work during previous lay-offs, but that now you may be restricted in your job search as a result of injury. If the search is done after your injury, it shows a good-faith effort to mitigate your losses.

If you have questions regarding your layoff or termination, please contact your business representative or the workers' compensation staff at the CDCO.

Michael Farago
WSIB Representative

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Mary Grace Tatangelo, Agent
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Email: mortgage@marygrace.ca
Website: www.marygrace.ca





Ask me about PRIVATE LENDING



LOCAL 93 OTTAWA

Rod Thompson, Area Manager and Local Union Coordinator

The last three months have been busy at Local 93; although the strike affected those working in the ICI sector, we are now back to full employment. I want to thank the members for their solidarity and resolve during the job action, and a special thanks for those that attended picket lines. We picketed many high-profile sites in the city and received excellent feedback and support from other trades and the community. Now it is back to work with our partner contractors as we continue to build the City of Ottawa and surrounding communities. Work continues on major projects such as Centre Block, LRT Stage 2 and the Public Library. The Ottawa Hospital is expected to begin later this year and will require significant manpower to complete over the next seven years. We continue to advertise and recruit at a high level to meet industry demands.

The Training Centre has finished running outreach programs WIN IT and Construction Essentials, with great success and more than 14 new apprentices joining Local 93 as a result. The Local 93 Training Centre continues to be progressive in offering soft skill training along with skill upgrade and safety training. In June we hosted the Working Minds Train-The-Trainer and had three instructors instructed to deliver the course. Applicants to the Local are now going through the Apprentice Performance Solutions assessment to ensure they are the right fit before being hired and new members are now taking an online, self-paced Survival of the Fittest course upon joining to help with retention. We want to thank the CDCO, as many of these initiatives would not be possible without their support.

The training centre is excited to announce that it has received the designation of Training Delivery Agent from the MLTSD, we will be starting classes for the general carpentry apprenticeship April of 2023.

Local 93's Annual Charity Golf Tournament was a great success, with a lot of entertainment and fellowship for many of our members. We are very happy to support both the Children's

Hospital of Eastern Ontario and the OSEG Foundation with this event and hope that the monies raised have a lasting impact.

Congratulations to Brother Jeremie Forget for his 3rd place finish at the National Apprenticeship Competition in Thunder Bay. Jeremie was the carpenter representative for the CDCO and has made all of Local 93 very proud.

Brothers Greg Schumacher, Sebastien Nadeau- Lemaire, Mark Morrison, Josh Adam, Ryan Menard, Emmanuel McKinnon, James Fulton, Jakob Murphy and Tyler Hindson have all passed their Red Seal exam. I would like to extend congratulations on behalf of the executive and all the members of Local 93 on this great achievement.

The Staff and Executive of Local 93 wish you and your families all the best in the months ahead.

In Solidarity,

Rod Thompson

President/Local Area Manager



LOCAL 249 KINGSTON

Don Fraser, Local Union Coordinator

The month of May was one for the history books. For the first time in 34 years the Carpenters' Union was on strike in the province of



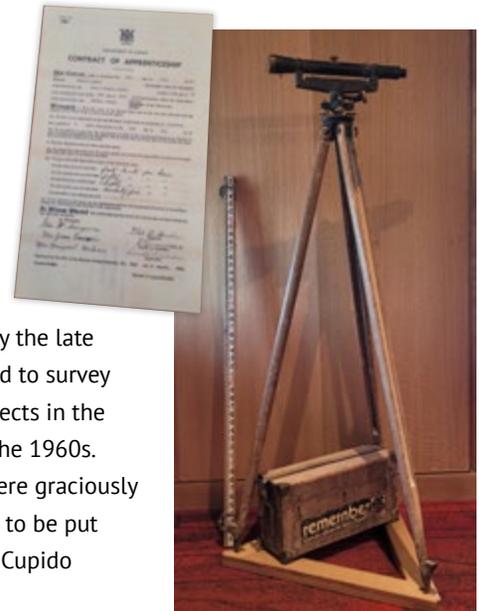
Ontario. For three weeks members across the province exchanged their tool belts for picket signs and demonstrated on jobsites for wage increases that closer matched the rate of inflation and the increase of the price of gas at the pumps. Because of the resolve of its members, the Carpenters' Union was successful in obtaining a fair contract. Local 249's staff and Executive would like to thank all the members who showed up in the heat and the rain and held the line. Without you and your commitment to your brothers and sisters and your Union we would not have been successful.

Local 249 would also like to thank the other Unions for their support and solidarity during the strike, especially UA Local 401 and CUPE Local 1974; whether it was coffee, water, food or joining us on the picket line, your support meant a lot to Local 249 and its members. Lastly, to the larger community, Local 249 thanks you. The horn honks were invigorating and energized the members on the picket line and the coffee, water and donuts did not go to waste. The support from the community was overwhelming and very much appreciated.

With the strike now over it is business as usual and the construction industry is extremely busy throughout the province of Ontario and Local 249 is no exception. From new projects, shut downs and summer work at the schools, universities and colleges in the area, Local 249 is very near full employment and there are currently no indications that it will be slowing down anytime soon. Local 249 is actively recruiting new members for Carpentry and Drywall so it can respond to the growing need for manpower from the industry in the area.

While history was made with the strike this year there's already a lot of history in Kingston and Local 249, its members and the local

contractors are a part of that history. The instruments and document pictured in this article are a prime example of that history. The builders' level and transit were owned by the late Ernie Cupido and used to survey and layout many projects in the Kingston area since the 1960s. These instruments were graciously donated to Local 249 to be put on display by David J Cupido Contraction.



The Certificate of Apprenticeship, dated July 31st 1945, belonged to Donald Emmons. It serves as his contract of apprenticeship with Thomas A Andre (TA Andre). Donald would later leave TA Andre and start his own company, Emmons & Mitchell that has employed members of Local 249 for decades. This document was kindly donated to Local 249 by Mark Emmons, the owner of Emmons & Mitchell and Donald's son.

Thank you, to both of these companies, for sharing your history and our history with Local 249 and its members.

Local 249, its executive and members wish everyone a safe and happy summer.

In Solidarity,

Don Fraser
Local Union Coordinator



LOCAL 2041 OTTAWA

Daniel Bard, Local Union Coordinator

Dear Brothers and Sisters,

After a difficult round of negotiations, which included a four week strike, members voted to ratify a new agreement, which came into effect on May 30.

Thank you to the Brothers and Sisters who demonstrated their solidarity on the picket line. Thank you as well to the hundreds of members who participated at meetings and who voted.

We would like to encourage members to maintain this momentum and to become more actively involved in your union. A great way to do that is to come out to the monthly general meetings. They are held on the third Wednesday of each month at 4:30pm.

As we head into another busy season, our members continue to enjoy full employment. There is an increasing demand for skilled interior systems carpenters and new apprentices to join the trade.

As part of our commitment to recruiting the next generation of skilled interior systems carpenters, we have collaborated with Tomorrow's Trades in offering a 12 week experiential learning program. This program helps prepare participants to start their career in the skilled trades. We are also participating in Local 93's WinIT pre-apprenticeship program introducing underrepresented groups to steel stud framing. As the easing of restrictions continues, we are looking forward to the return of in person recruitment events this year as well.

Congratulations to Brother Ian Graham. Ian won the Provincial Apprentice Contest held this past April. He then moved on to represent the Province of Ontario and Local 2041 at the National Apprentice Contest, which was held in Thunder Bay May 26-28, where Ian won second place in Interior Systems Carpentry. Congratulations Ian!

Congratulations as well to brother John Tavares on his invention of the "Speedy Square", a T-Bar squaring tool, available at the Local or online.

Lastly, after a two-year hiatus, we held our annual charity golf tournament on June 17. We had our largest turnout, and raised over nearly \$8,000 for the Ottawa Network for Education's School Breakfast Program. Thank you to all our members, contractors and volunteers for making the day a success!

Local 2041 wishes all members a safe and fun summer.

In Solidarity,

Daniel Bard
Local Union Coordinator







LOCAL 2486 SUDBURY

Tom Cardinal, Area Manager and Local Union Coordinator

Hopefully all of you have had a safe and happy summer. I would like to thank all of you who came out and supported Local 2486 during this year's strike. Our picket line support throughout the area and voter turnout were among the best in the province – it was literally STRIKING to see the comradery from all our members.

On behalf of the members of local 2486 I want to take this opportunity and thank EST Tony Iannuzzi for all of his years of service and wish him the best of luck, health and happiness in his retirement.

Now that we're heading to the Fall we still have large projects that are on going and newer ones to start. Members continue to work at the Electric Arc furnace and at Magino Gold, Island Gold, KL Gold at Macassa and Detour and at Newmont Timmins to name a few with a variety of commercial and school projects.

We have had some cancellation of projects in the north recently 4 large size long term care facilities and the Kingsway Entertainment project in Sudbury, the good news is that some of these projects will be retendered in late fall. We also have had some projects slowed with the effects of the shortage of concrete powder.

Unfortunately, we are in a sector dispute with EBC the general contractor at the Nairn Generating station at Vale, both the Operating Engineers and the Labourers' Unions are trying to take the work away from you, hearings are set for November.

We wish you all the best this fall. For all of our members hunting and fishing, good luck and work safe.

In Solidarity,

Tom Cardinal

Area Manager, Local Union Coordinator



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LOCAL 1669 THUNDER BAY

Evan Reid, Local Union Coordinator

Brothers and Sisters,

Construction projects across Northwestern Ontario are currently plentiful and are creating many opportunities in various sectors of construction. The volume of work appears that it will remain high for the near future.

Local 1669 was host to the 2022 National Apprenticeship contest which took place May 26th-28th. Thank you to the volunteers, staff and NAC committee for making the event a success. I wish all that took part in the competition much success in the future.

Programs at the International Training Centre have started to become available again and some opportunities for our Local will

be available. Along with occupational health and safety training, Pre-Apprentice and as well as Apprenticeship training has kept the training centre very busy. For our working members, please be sure you are current with your training.

I hope everyone has an opportunity to find some time to spend with family and friends this summer. As we know, summer is awful short in Northern Ontario.

If you are in need of anything please contact the office anytime.

In Solidarity,

Evan Reid
Local Union Coordinator



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LEGAL DEPARTMENT REPORT



Like every other part of the Union, the CDCO's Legal Department has been extremely busy since the last issue of "Trade Talk" went out. As I am sure many of you are aware, this past spring and summer we faced the challenge of renegotiating our collective agreements in the ICI and residential sectors. Your Legal Department was heavily involved in making sure the contractual language in all of these collective agreements is "second-to-none", but we couldn't have done that without all of you.

The CDCO is rightly proud of the fact that our ICI strike ultimately concluded with an agreement that almost 80% of our members who came out to cast ballots at meetings across the province voted in favour of. Our priority was to give the ICI membership the highest possible increases to reflect the fact that you are considered "essential workers" and that you are vital to ensuring that Ontario's much needed infrastructure gets built in a safe and efficient way. During these uncertain economic times, we were able to secure record wage increases for our members which we hope will provide a little bit of help as we all try to cope with the current cost of living crisis. We can assure you that, although "it is never enough", your Union and your Legal Department fought hard for every cent we got and we know that by the end of negotiations there was "no money left on the table".

The Legal Department would like to reiterate how thankful we are for each and every one of our dedicated members. The resilience and strength shown during our first province-wide strike in 34 years is a testament to your loyalty and commitment to your Union. Had our Brothers and Sisters not stayed strong and united when it mattered most, we would not have been able to secure some of the highest wage increases in our history. Now that negotiations are over and our agreements have been ratified we are looking forward to more settled times with everyone getting back to work building our province!

On a personal note, I am sad to have to report that the Legal Department's Senior General Counsel, John Moszynski, is currently away from work on medical leave. Although Brother Moszynski is irreplaceable, at least for the time being, I will be stepping-in to lead your Legal Department and we all wish John a speedy and complete recovery.

Have a safe and happy summer.

In solidarity,

Stephen Chedas

Meet the newest member our Legal Team, Steve Weisman.

My name is Steve Weisman, and I am pleased to be the newest addition to the Legal Department of the Carpenters' District Council of Ontario. It is an honour for me to have the opportunity to work here and I am excited to meet many of you in the near future. To give a bit of background about myself to our members, I attended law school at Western Law and graduated in 2016. Since earning my degree, I have been practicing exclusively as a Union side labour lawyer for 5 years with a specific focus on the construction industry for the last 3.5 years. I have extensive experience arguing in front of the Ontario Labour Relations Board as well as arbitrators. I look forward to putting these skills to use to help our members where necessary. When I have a break in my busy day-to-day schedule, I spend my downtime practicing sports such as hockey, boxing, and Krav Maga, along with learning Japanese. I am looking forward to helping the Carpenters' Union as we continue our legacy of excellence for years to come.

FROM CLASSROOM TO JOBSITE

As skilled trades' workers, we have to be proud of what we do and let the world know that apprenticeship is every bit as valuable as going to College and University. I should know, I've done both. As a high school student, I worked summers on construction sites. While I watched workers install drywall, I slowly learned how a construction site worked, and I saw that I, a 16-year-old, could contribute to this massive operation. In 2016 I graduated from high school and made the same step that all my friends made; I went to university. At McMaster I studied business and minored in sociology. During University, I would return to work construction in the summers to keep doing work that payed better than most of my peers, while making new friends and obtaining skills which will stay with me for the rest of my life. I was doing this all while leaving my personal print on Toronto's skyline. After 5 years, 1 internship, a few all-nighters, and a couple bronze medals with the men's rugby team, I graduated from McMaster.

This left me in an interesting position as a young man who had very little idea on what he wanted his future to look like.



Do I go into the field that I spent 5 years studying and thousands of dollars on?

I believe that's what was expected of me but I decided that I wanted to do something I enjoyed. I made the decision to see what working full-time in the construction industry had to offer to me and I was able to enroll with the Union and joined Local 27 where I started as a first-year apprentice with United Floor.

Right away it was everything that I loved. Helping to build my community with my own hands was much more satisfying than inputting numbers into an Excel spreadsheet. I watched the sunrise at work where I would be a couple hours into my day before most people had even woken-up to start theirs. I formed bonds with my Brothers and Sisters while taking pride in the work that we were completing. It was everything I had hoped my career would be.

I am currently a second term apprentice with plans to go work on a mine jobsite in Northern Ontario. I look forward to taking a Mass Timber course with the CCAT and I can hardly wait to finally become a "Red Seal Carpenter". As my first foreman would ask over and over again, me until I answered correctly, "Why carpentry? Because I was born that way".

Author: Max Pinkerton; 2nd Term Apprentice, Local 27.



In Memoriam

Local 18 - Hamilton

Orlando Giannasi
David Jack
John Ottenhaler
Fortunato Pozzobon

Local 27 - Woodbridge

Teles Blaney
Jose F. Braga
Manuel F. Carvalho
Jesus P. Cascallar
Arnold Charles
Ainslie C. Eden
Joao A. Fernandes
Ulrich K. Krupka
Mike Kutschenreiter
Launcelot K. Lamey
Jacob T. MacNeil
Connor Natalie
John Nycz
Manuel Oliveira
Giancarlo Pagotto
Antonio Rodrigues
Victor M. Santos

Local 93 - Ottawa

Wolfram Fanasch
Anthony Smith

Local 249 - Kingston

C.H. Madden

Local 397 - Oshawa

Donald Ballard
Kenneth Carruthers
Murray Dewdney
Jonathan Dubblestine
Brian Gibson
Denis Halle
Ken McCarrell

Local 494 - Windsor

David Farkas
John Fenton
Emilio Forest
John Kailer
Simone Maltese
Michael Strauss
Ethan Strickland

Local 675 - Woodbridge

Catherine Astephen
John Ciampa
Gaetano Defina
John Goodfellow
David Green
Chris A Keegan
Normand J Leblanc
Kyle Marcoux
Eduardo Rangel
Kari E Rintamaki
David Semen
Angelo Speziale
Luc Violette

Local 785 - Cambridge

Lawrence Goodman
Helmut Strauss

Local 1669 - Thunder Bay

Paavo Haavisto
Robert Rodger
Elias Siirila

Local 2041 - Ottawa

Gilles Larocque
Michael Saumier

Local 2222 - Goderich

Gary Sampson

Local 2486 - Sudbury

Edgar Ferron
Gabriel Fiorino
Patrick Morin

Local 1030 - Toronto

Mitchell Benoit
Andrea Carrubba
Jack Groombridge
Trevor Richards
Raymond Scott

Local 1072 - Provincial

Darwin Ducharme
Ted Rog

HOPE - Provincial

Michelle Anderson
Nella Brown
Somi Kelum Karunananda
Shawn Young McLean
Boguslawa "Bogusia" Podolan

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Architect: Adamson Associates Architects

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