

# CAWIC FACTS



## CAWIC HISTORY

CAWIC, a not for profit Canadian organization was incorporated on October 13, 2005. Its membership includes women employed in construction and related fields. Our members are dedicated to the success of women in the Canadian construction industry.

CAWIC's history began in 1982 as the Toronto Chapter of NAWIC, the U.S. based National Association of Women in Construction. In October of 2005, CAWIC separated from NAWIC to launch a Canadian independent association for its membership but continues to maintain its affiliation with NAWIC which operates from its head office in Texas.

## CAWIC MISSION

To facilitate the success of women in the Canadian construction industry by uniting our voices, knowledge and resources through the passion of our members and the women we inspire.

## CAWIC CORE OBJECTIVES

Leadership, Mentorship, Membership and Partnership

## CAWIC LEADERSHIP

The Association is governed by the Board of Directors elected from the membership. The Board of Directors meets monthly to conduct Association business.

## CAWIC INTERNATIONAL AFFILIATIONS

CAWIC is affiliated with NAWIC in the US, Australia, the UK, South Africa, and New Zealand.

## CAWIC PARTNERSHIPS

CAWIC has entered into a strategic partnership with BILD, (the GTA Building and Land Development Association) providing powerful opportunities for CAWIC members in furtherance of our mission.

CAWIC regularly seeks out and enters into mutually beneficial arrangements in order to better serve our members and to fulfill our core objectives such as with Habitat for Humanity Women Build, women's work wear, accommodation and other targeted benefits for our members.

## CAWIC PROGRAMS

CAWIC hosts regular meetings that include industry specific presentations, workshops and project site tours. We also plan educational seminars, fundraise for CAWIC bursaries, are actively involved in supporting local communities, hold career days and work cooperatively with other organizations that support women in the construction industry.

## CAWIC CAREER CENTRE

CAWIC's online self-service Career Centre provides its membership the opportunity to post resumes and view posted positions within the Canadian construction industry. Corporate members as well as non-members may post available positions. Our Career Centre is available for public viewing at [www.cawic.ca](http://www.cawic.ca).

## CAWIC BURSARY

CAWIC awards bursaries to women who are enrolled in post secondary construction related fields of study. CAWIC bursaries are awarded annually. More information on CAWIC Bursaries can be found on our website and any inquiries can be directed to [bursaries@cawic.ca](mailto:bursaries@cawic.ca)

## CAWIC MENTORSHIP PROGRAM

Our Mentorship Program provides support, information and guidance to young women who are interested in construction related careers and to prospective and new members of CAWIC.

## CAWIC ONLINE

Our CAWIC website is a valuable source of Association and industry information. Visit [www.cawic.ca](http://www.cawic.ca), for a list of upcoming events, member services and Association news.

## CAWIC ON SOCIAL MEDIA

CAWIC is live on [Twitter](#), [Facebook](#), [Google](#) and [LinkedIn](#), serving all our Membership in the individual's most convenient forum.

## SPONSORSHIP OPPORTUNITIES

CAWIC offers opportunities for organizations to support our mission by participating in our sponsorship program. To learn more about CAWIC sponsorships, contact [info@cawic.ca](mailto:info@cawic.ca).

## MEMBERSHIP FEES

Our membership fee structure is geared to our industry and members' needs.

→ Individual Membership .....	\$ 150/Yr
→ Corporate Membership .....	\$ 625/Yr
(includes up to 3 individual members)	
→ Each additional individual	
corporate member .....	\$ 100/Yr
→ Affiliate Membership .....	\$ 75/Yr
→ Student Membership .....	\$ 40/Yr

Canadian Association of Women in Construction  
2800 14th Avenue, Suite 210  
Markham, Ontario  
Canada L3R 0E4  
416.406-6044  
[www.cawic.ca](http://www.cawic.ca)  
[info@cawic.ca](mailto:info@cawic.ca)

Rev.2014.05.01